Job Title: DIRECTOR OF SPECIAL PROGRAMS

Definition:

Under the general supervision of the Assistant Superintendent, Educational Services; coordinates, monitors and develops specially funded instructional projects, programs, and grants for the primary purpose of improving student achievement outcomes.

Essential Job Duties:

The following tasks are essential for this position. Incumbents in this classification may not perform all of these tasks, or may perform similar related tasks not listed here.

- 1. Assists in planning, developing, implementing and evaluating programs under the Consolidated Application Reporting System.
- 2. Complies with State and Federal rules and regulations in developing and submitting District consolidated application with Business Office support.
- 3. Secures viable sources of funding for special projects and programs by means of writing, organizing and presenting applications for available grants and/or monies.
- 4. Assumes responsibility for submission of applications, budgets, reports, and evaluations to appropriate agencies.
- 5. Assumes responsibility for Federal Program Monitoring and other funding compliances and assurances.
- 6. Supports district special programs including, but not limited to Gifted and Talented Education, English Learners, Science, Technology, Engineering and Math/Science, Technology, Engineering, Arts, and Math, Advancement Via Individual Determination, Visual and Performing Arts, Summer of Innovation.
- 7. Oversees the development and approval of the Single Plans for Student Achievement at all district schools.
- 8. Works in conjunction with the Business Office to monitor and develop school budgets ensuring funds are spent within federal and state guidelines.
- 9. Serves as a liaison between the District and other agency joint ventures that can be assisted by private, state and federal funds.
- 10. Provides information to private schools regarding opportunities to access state or federal funding.
- 11. Develops professional development for administrators, certificated and classified staff, parents and students in support of the District's special programs.
- 12. Responsible for federal and state funded programs including, but not limited to: Migrant and Immigrant Education Programs, Supplemental Educational Services/ Choice School Programs, Safe and Drug Free Schools Program.
- 13. Oversees all aspects of Title I and Title III federal funded programs.
- 14. Develops and coordinates family involvement activities.
- 15. Develops, monitors, and revises the Local Control and Accountability Plan in collaboration with all District stakeholders.
- 16. Ensures alignment of Strategic Plan, Local Education Agency and Site Plans, and Local Control and Accountability Plan.
- 17. Oversees all aspects of Charter School authorization.
- 18. Performs other duties as assigned.

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Minimum Knowledge, Skill and Ability:

Knowledge of:

- Categorical and federally funded programs
- Single Plan for Student Achievement
- District policies and procedures
- Bilingual program requirements and regulations
- Document management techniques
- Computer programs and related software

Skill and Ability to:

- Maintain professional confidentiality
- Establish a structure for a strong parent/professional partnership in district programs
- Work harmoniously with school community, District personnel, supervisors, departments, parents and students
- Provide Leadership in coordination of curriculum and instructional program needs assessment
- Understand and follow oral and written instructions
- Produce written reports
- Maintain accurate records
- Communicate effectively, both orally and in writing

Training and Experience:

- MA/MS Degree in Educational Administration or related field
- Appropriate Administrative Credential
- Three (3) years of classroom experience, two (2) years administrative experience
- Experience with state and federal programs

Physical Requirements and Working Conditions:

- Require vision (which may be corrected) to read small print, and allows accurate observation from a distance.
- Require the mobility to stand, run, stoop, reach and bend. Require mobility of arms to reach and dexterity of hands to grasp and manipulate small objects.
- Perform lifting, pushing, and/or pulling which does not exceed 50 pounds and is an infrequent aspect of the job.
- Is subject to inside and outside environmental conditions.
- May be required to work at computer terminal for prolonged periods
- May be required to take and pass a physical examination.
- May be required to attend periodic evening and weekend meetings and travel within and out of the district boundaries to attend meetings.
- May be required to work evenings and weekends.
- Will be required to have live scan fingerprinting completed and cleared prior to beginning work.

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PHYSICAL REQUIREMENT INFORMATION

Physical Demands:	HPD = Hrs. Per Day		
I nysicai Bemanas.	Rarely (0 – 1.5 HPD)	Occasionally (1.5-3 HPD)	Frequently (3 – 6 HPD)
Sitting			X
Standing	X		
Walking	X		
Bending (neck)	X		
Bending (waist)	X		
Kneeling	X		
Reaching	X		
Stooping			
Crawling	X		
Twisting (back & neck)	X		
Climbing	X		
Pushing/Pulling	X		
Walking on uneven ground	X		

		Lifting			Carrying	
	Rarely	Occasionally	Frequently	Rarely	Occasionally	Frequently
	(0 –	(1.5 - 3)	(3 - 6)	(0 –	(1.5 - 3)	(3-6 HPD)
	1.5HPD)	HPD)	HPD)	1.5HPD)	HPD)	
0 - 10 lbs.	X			X		
11 - 25 lbs.	X			X		
26 - 50 lbs.	X			X		
51 - 75 lbs.	X			X		

	Rarely	Occasionally	Frequently
Mental Demands:	(0 - 1.5 HPD)	(1.5 - 3 HPD)	(3-6 HPD)
Problem Solve			X
Make Decisions			X
Supervise			X
Interpret Data		X	
Organize		X	
Write		X	
Plan			X
Multi-Task			X

	Rarely	Occasionally	Frequently
Equipment Use:	(0 - 1.5 HPD)	(1.5 - 3 HPD)	(3-6 HPD)
Telephone			X
Copier	X		
Computer			X
FAX Machine	X		
Radio	X		

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